



Anthesis/PVW's Title VI Complaint Procedures

As a recipient of federal dollars, Anthesis/PVW is required to comply with Title VI of the Civil Rights Act of 1964 and ensure that services and benefits are provided on a non-discriminatory basis. Anthesis/PVW has in place a Title VI Complaint Procedure, which outlines a process for local disposition of Title VI complaints and is consistent with guidelines found in the Federal Transit Administration Circular 4702.1B, dated October 1, 2012. The Complaint Procedures and Complaint Form are posted on our website at www.pvwonline.org

Any person who believes she or he has been discriminated against on the basis of race, color, or national origin by Anthesis/PVW may file a Title VI complaint by completing and submitting the agency's Title VI Complaint Form. Anthesis/PVW investigates complaints to full resolution in no more than 180 days after the alleged incident, typically sooner. Anthesis/PVW will only process complaints that are complete.

Within 10 business days of receiving the complaint, the Anthesis/PVW Title VI Administrator (the person in the position of Director of Human Resources) will review it to determine if Anthesis/PVW has jurisdiction. The complainant will receive an acknowledgement letter informing the complainant whether the complaint will be investigated by Anthesis/PVW. Anthesis/PVW has 30 days to investigate the complaint. The complainant will be notified in writing of the cause to any planned extension to the 30-day rule.

If more information is needed to resolve the case, Anthesis/PVW may contact the complainant. The complainant has 10 business days from the date of the letter to send requested information to the investigator assigned to the case. If the investigator is not contacted by the complainant or does not receive the additional information within 10 business days Anthesis/PVW can administratively close the case.

A case can be also be administratively closed if the complainant no longer wishes to pursue their case. After the investigator reviews the complaint, she/he will issue one of two letters to the complainant: a closure letter or a letter of finding (LOF). A closure letter summarizes the allegations and states that there was not a Title VI violation and that the case will be closed. An LOF summarizes the allegations and the interviews regarding the alleged incident, and explains whether any disciplinary action, additional training of the staff member, or other action will occur. If the complainant wishes to appeal the decision, she/he has 30 days after the date of the closure letter or the LOF to appeal to the Anthesis/PVW Board of Directors or its designee. The complainant is entitled to review the denial, to present additional information and arguments, and to a separation of functions (i.e. a decision by a person not involved in with initial decision to deny eligibility). The complainant is entitled to receive written notification of the decision of the appeal and the reasons for it.

The complainant may also file a complaint directly with the Federal Transit Administration, as follows:
Title VI Program Coordinator
FTA Office of Civil Rights, East Building, 5th Floor-TCR
1200 New Jersey Avenue, S.E.
Washington, D.C. 20590.

Si se necesita informacion en otro idioma, pongase en contacto con (909) 624-3555.