

Anthesis

Annual Report | 2022



DEAR ANTHESIS COMMUNITY,



Shawn Prokopec
Chief Executive Officer



Samantha James-Perez
President

“It has been an amazing year for Anthesis! New leadership and new initiatives have strengthened our organization and allowed us to fulfill our mission to a greater degree than ever before. We look forward to continuing to empower adults with disabilities throughout 2023 and beyond!”

Samantha James-Perez
President of the Board of Directors

As we look back at 2022, this was a year of change for Anthesis. Executive Director Mitch Gariador retired after serving Anthesis for 22 years. His presence and commitment, along with his family and friends’ commitment to this agency, was the foundation of Anthesis for over two decades. The retirement of Mitch brought about an opportunity for a new look at Anthesis, our programs, and our future growth as an agency with my hiring. The year has been challenging with the responsibilities of being a new CEO, but also very rewarding as the board, leadership team, and I strategize and envisions the future of Anthesis.

In the beginning of 2022, the pandemic was still limiting the services being provided by Anthesis with the majority of participants receiving virtual or hybrid services. In the third quarter, a massive effort to hire nearly 25 new staff occurred allowing participants to return to in-person services within the community. By the end of 2022, Anthesis was serving 95% of participants in-person and integrated within the community. In addition, our programs grew 14% by the end of 2022 providing services to 245 unduplicated participants services. The return to fishing days, visits to museums, sporting events, volunteering throughout the Inland Empire, and simply the ability to socialize with their friends and our staff was a joy to watch as our participants were happy to return to life as they knew it before COVID. In addition, our job placements soared as businesses realized the commitment of our participants in the workplace and the positive changes on their own workforce.

In addition, a new Development Associate and Communications Coordinator joined Anthesis. This new team led to an increased social media presence, new focus on our thrift store, and creating opportunities for partnerships within the Inland Empire foundations and companies to increase our ability to fundraise for our programs. This new team was key to creating a fabulous annual dinner after a two-year hiatus and ensuring a great night of dancing, raffles, food, and recognizing our community partners.

We are grateful for the tremendous support of our Board of Directors, our wonderful partners within the Inland Empire, San Gabriel Pomona and East Los Angeles Regional Centers, Department of Rehabilitation, Omnitrans, and all of our business partners who employ our participants. These partnerships were key to making it through the two years of the pandemic and for the future growth of our programs. Most importantly, a huge THANK YOU to our staff who have committed themselves to the mission of Anthesis and giving their best to our participants so that they have the opportunity to live their best life.

Shawn Prokopec, CEO

Gold
Transparency
2023

Candid.

BOARD OF DIRECTORS

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Professor, Mt. San Antonio College (Mt. SAC)

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Mother of an individual served by Anthesis

Amanda Meeks-Turner, Secretary
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CEO, HC Pacific
Brother of an individual served by Anthesis

Cheryl Gilbert, Immediate Past President
Retired Professor, Mt. SAC Psychiatric Technician Program

Are you inspired to make a meaningful difference in the lives of adults with intellectual and developmental disabilities? Anthesis is inviting motivated individuals to join our Board of Directors. For further details, please reach out to CEO Shawn Prokopec at shawn@anthesis.us or 909-624-3555. Your expertise could be the key to unlocking even greater opportunities for those we serve.

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IECBS

Integrated Employment & Community-Based Supports (IECBS) provides individualized support to participants in their goals of securing competitive employment. IECBS considers what is important to and important for the individual through community, volunteer, and employment activities. IECBS works on seven fundamental areas that contribute to identifying and sustaining employment: vocational training, personal responsibility, self-advocacy, transportation, education, recreation, and social relationships. Each individual will identify outcomes through their Person-Centered Service Plan (PCSP) in one or all of these domains. Based on the individual's growth and willingness to work, they are referred to Supported Employment for assessment and go through the process of "discovery," to identified jobs that match the individual's desires, skills, and strengths.



80% of the participants volunteered in local business while 10% secured integrated employment.

After transitioning from high school in 2018, Alfonso joined IECBS to continue his growth of socialization, connection to the community, and opportunity to gain skills for future employment. Alfonso is a role model for newcomers to the program with his positivity, patience, and calmness. Alfonso prioritizes family, friends, animal care, his love of art, and gaming. Alfonso has amazing artistic talents and has created and sold his abstract paintings at the Los Angeles County Fair, Anthesis' Brewabilities, and the Lemon Festival in Upland, which has enhanced his confidence in his artistic talent and his customer service skills. He has worked seasonally at Boys Republic where he demonstrates teamwork, responsibility, and leadership and hopes to gain employment at GameStop or a local movie theater. Anthesis is very proud of Alfonso and his achievement of obtaining his driver's license. Alfonso's growth in the IECBS program promises an exciting future for Alfonso.



ADC

Adult Development Center (ADC) provides an opportunity for adults with disabilities aged 18-50 to participate in community-integrated activities, such as volunteering at a local business, independent living skills, cooking classes, and higher education opportunities, or just having fun learning about their local community through museums, universities, recreational activities, and even sporting events. Every day is a different day and is guided by the goals of each participant and led by one of our dedicated Instructors.



Despite the pandemic, participant enrollment increased 10% in 2022.

Sandra grew up in Ontario, CA with her mom, dad, three sisters and two brothers. At a young age, she was removed from her family and placed in a group home. Sandra's childhood was difficult and she struggled to fit in. In January 2009, Sandra began a work program at an Anthesis manufacturing and packaging site, which she enjoyed very much. When the sheltered work program closed, Sandra joined the ADC family in 2018. The new chapter of her life has been the happiest she's ever been. Sandra stated, "My instructors help me be involved in the community, staff listen to me when I speak, and work to provide for my needs." Sandra is part of the Helping Hands, Craftabilities, and Aktion Club Leadership programs. Sandra loves to have the time to make keychains and beanies, and opportunities to earn money. If you ask her who her friends are, Sandra says, "EVERYBODY!" Her favorite food is everything as long as there are no onions, and she enjoys watching Emergency, Wheel of Fortune, Family Feud, and the news.



RASS

'Round About Senior Services (RASS) serves our adult with disabilities population who are generally between 50-92 years of age. Our goal is to ensure that our more senior population has the opportunity to enjoy their days in the community or within our program site working on their goals. Our Senior Companions create days based on each participant's goals which may include creating crafts for fun or selling at a local fair, outings out into the community, and ensuring they participate in exercise classes to keep them active and fit.



84% of program participants met or partially met their person-centered goals.



Michael D. was born and raised in Southern California with his parents and his siblings. Michael, who is now 54 years old, has been with Anthesis for the past 34 years. In 1989, Michael worked at our Pomona Valley Workshop earning money making and stacking pizza boxes. Michael loved his job, working with his friends, and earning money. Michael is now retired and attends 'Round About Senior Services daily with his friends. Michael enjoys the community integration, socialization, and exercise opportunities provided by his Senior Companions. Michael's most memorable experience was catching a foul ball at the Rancho Cucamonga Quakes game... and more memorable was that the Quakes player signed the ball for him. Michael wants everyone to know that he is happy, honest, and wants everyone to enjoy their life.

SEP

Supported Employment Program's (SEP) objective is to place participants in employment or internship settings based on a participant's skill set and their desired work environment. Whether they are placed in a Supported Employment Group or an Individual Placement they have the support of a Job Coach for on-the-job training and a Case Manager to ensure their success in their new position. SEP is accredited by the Commission on Accreditation of Rehabilitation Facilities International (CARF) on a tri-annual basis. CARF accreditation provides a visible symbol that assures the public of a provider's commitment to continually enhance the quality of services and programs with a focus on the satisfaction of the persons served.



Individual placements in the Supported Employment Program increased 25% from 2021 to 2022.



Nikolas is a 23-year-old young man who joined Anthesis as a participant in the Community-Based Program in August 2018. Nikolas shared his passion for his family, baseball, and Hawaiian shirts with others in the program and developed a bounty of friendships. Due to Nikolas' personal growth, he was referred to the Supported Employment Program. In April of 2021, he was hired by Smart & Final as a retail associate. He is now a seasoned staff member who can be described as reliable, confident, a joy to work with and someone with a very bright future ahead of him. SEP is very proud of Nikolas' success.

07 SEP

Brewabilities 2022

Anthesis held their inaugural Brewabilities fundraiser at the McCoy Equestrian Center in Chino Hills in April 2022 and raised a remarkable \$16,000 for our programs at Anthesis. The festival featured a fantastic turnout of beer enthusiasts who enjoyed a wide selection of craft beers, delicious food, and captivating live entertainment by Matchbox Twenty Too.

Attendees at Brewabilities 2022 had the opportunity to indulge in a diverse array of craft beers curated from local and regional breweries, including the amazing offerings from Pro-Five and Brewery X. The festival grounds buzzed with excitement as conversations with brewers filled the air and attendees discovered new flavors along the way. Delicious food offerings from Bawk Bawk Chicken and La Torta Madre perfectly complemented the wide range of brews, providing a delightful treat for every palate.

We are immensely grateful to all our sponsors, volunteers, and partners who made Brewabilities 2022 such a resounding success. Together, we raised funds for programs at Anthesis and created an unforgettable experience for everyone involved. Thank you for being a part of Brewabilities 2022 and for your unwavering support.



08 Brewabilities 2022



2022 Anthesis Annual Dinner - A Night to Remember

Anthesis was fortunate to be able to hold our annual dinner in-person after a two-year hiatus. With a grand total of 167 tickets sold, we hosted an enthusiastic community of staff, participants and their families, along with Board members, leadership team of Empire Strykers, Representatives from Supervisor Curt Hagman's office, Ontario Mayor Pro Tem Debra Dorst-Porada, and Tenice Johnson, Corysa Martinez, and Bill Ruh from the City of Montclair City Council, to honor our work and our 2021 honorees. The night included the wonderful music of the Amanda Castro Band with their mesmerizing performances and opportunities for fun on the dance floor.

In recognition of their support and dedication, we were thrilled to present the Business Partner of the Year award to Penn Emblem for their continued support in employing our participants. Our Participant of the Year honor was awarded to Brendan D., an individual who has demonstrated exceptional progress and achievements in the workplace and his personal life since his start with Anthesis. Brendan's professional development has been truly impressive, culminating in his promotion to a shift leader position by his employer. Finally, our Employee of the Year award was bestowed upon Veronica Wise for her stellar performance managing the day programs through the use of virtual Zoom classes during the challenging pandemic times.

Anthesis was deeply gratified to organize this memorable night for our community partners, staff, and participants. The event was more than just a feast of delicious food and refreshing drinks; it was a vibrant celebration of togetherness. As the Amanda Castro Band set the tone for a lively evening, we enjoyed an exhilarating dance session, a thrilling raffle, and a silent auction filled with anticipation. This annual dinner was a testament to the community that Anthesis has built, a celebration of achievement, and a promise of continued partnership and shared success in the future.

Anthesis and Seeds of Joy: Cultivating Sustainable Connections in the Community

Nestled just a few blocks away from Anthesis corporate office in Ontario, lies an inspiring initiative that is sowing seeds of joy in the local community. The Seeds of Joy project, spearheaded by Elizabeth McSwain, President of Caramel Connections, has bloomed into a thriving community garden adjacent to the Anthony Muñoz Community Center.

Seeds of Joy brings together passionate residents and gardening enthusiasts to cultivate an edible garden while fostering sustainable practices. Recognizing the potential impact of this initiative, Anthesis has proudly joined forces with Seeds of Joy. Together, we aim to educate our program participants on sustainable gardening techniques and empower them with knowledge of healthy food preparation through specialized cooking courses personally crafted by McSwain.

As we embark on a new year, Anthesis and Seeds of Joy are committed to deepening their engagement with the local community with a shared vision of creating a greener and more connected community.



10 Seeds of Joy

BLOOM / Craft-Abilities

Anthesis launched its social entrepreneurship program with the groundbreaking BLOOM Initiative. A powerful merging of social impact and sustainable economic growth, BLOOM illuminated a path of empowerment and enterprise for adults with developmental disabilities.

BLOOM kicked off with a bang through the Craft-Abilities program. It was more than just a venture - it was a stage where creativity met business. Here, participants are not just artisans, but entrepreneurs in the truest sense.

BLOOM is a catalyst for participants, providing them with the resources, guidance, and opportunities to create products for selling at local craft fairs and the Anthesis Thrift store. Their unique handmade goods are a testament to the spirit of self-reliance and the incredible creativity these creators bring to our community. Watch out for more exciting updates as BLOOM continues challenging the status quo, transforming lives, and communities along the way!



In Memory of Raul Pizarro

We honor the life and legacy of the exceptional artist, Raul Pizarro (November 11, 1975 - March 18, 2023). Despite the challenges posed by his disability, Raul's extraordinary talent shone brightly, illuminating the untapped potential within the disability community.

Raul transformed his experiences into beautiful and powerful art pieces, enriching the world with his creative vision. His art was more than a reflection of his talent: it was his voice, his advocacy, and his unwavering belief in the strength and resilience of those with disabilities.

One of Raul's enduring legacies graces the walls of the newly remodeled Anthesis Thrift Store. Commissioned by Anthesis, Raul's mural, depicting hands nurturing a budding flower, symbolizes the strength, unity, and promise inherent in a community that supports and uplifts each other.

Thank you, Raul, for sharing your gift and opening our eyes to the beauty of unity and resilience. May you rest in peace.





Non-Profit Night 2022 with the Ontario Clippers

We are delighted to look back on the inaugural Anthesis Non-Profit Night, which took place this year in collaboration with the Ontario Clippers at the magnificent Toyota Arena. This spectacular evening allowed our participants and their families to not only revel in an exciting game, but also take home a collection of delightful prizes. We had 200 participants, family members, staff, and board members in attendance for this event.

A highlight of the event was the once-in-a-lifetime opportunity for some of our participants to stand in the game tunnel. Their cheers boosted the morale of our team as they stepped onto the court. CEO Shawn Prokopec tossed the game ball to the referee and all Anthesis guests were invited to take a group photo on the court after the game. What a memorable night!

We strive to create and provide unique, engaging experiences for our participants and the community. Our mission is to continue hosting community events to foster a spirit of togetherness and mutual enjoyment. Events like this are only made possible with your unwavering support, and for that, we want to express our deepest gratitude.

12 Non-Profit Night



Lowes' 100 Hometowns

Anthesis Thrift Store was selected as one of Lowe's 100 Hometowns, a project initiated by Lowe's in celebration of its 100th anniversary. With a grant of \$70,000, the thrift store underwent a comprehensive renovation, including the installation of energy-efficient lighting, ceiling tile replacement, building exterior repainting, a commissioned mural, and parking lot resurfacing. The store's remarkable transformation was captured by an HGTV film crew, and it will be featured on television screens nationwide in the Summer of 2023. Stay updated by following Anthesis on Instagram @anthesis.us.



13 Lowe's 100 Hometowns

2022 Honorees

City of Chino Hills - Business Partner of the Year

Since February of 2009, Anthesis has had the honor of partnering with the City of Chino Hills. This partnership has been significant to our organization on many levels. This partnership employs two Job Coaches and six program participants ensuring that our participants are able to earn an income and be a part of the community of Chino Hills. The relationships that have forged with city officials and staff have been invaluable. "Anthesis has done great work empowering their employees to make significant contributions in the workplace. Over the years I have witnessed the confidence and skills of their staff grow. The personal growth of their staff is evident every day with their strong work ethic and unmistakable enthusiasm. The staff at Anthesis help us achieve a level of service that we could not do alone," Jarrod Manuel, Facilities Maintenance Supervisor.

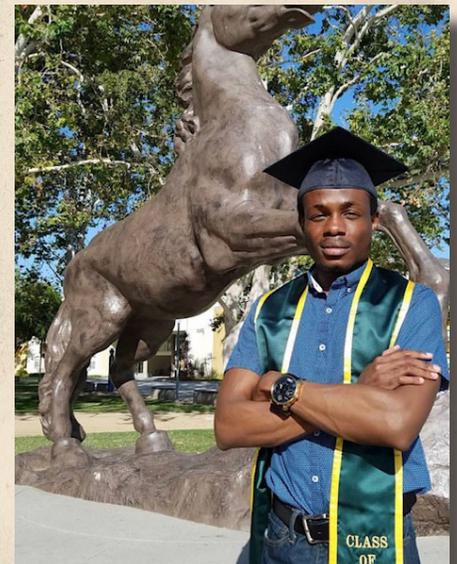
We are extremely grateful for once again being awarded the contract for Day Porter Custodial Services for another five years! Thank you, City of Chino Hills.

Justin Araba - Participant of the Year

Justin is a 28-year-old young man that was referred to Anthesis by the Inland Regional Center for individual employment placement. In August of 2021, Justin was placed at Penn Emblem as an Office Clerk doing data entry. Justin graduated from Cal Poly Pomona University with a Liberal Studies degree in 2018. Justin is thriving in his position and continues to take on new duties and responsibilities. Penn Emblem recently celebrated his birthday and he also was the recipient of an award for Perfect Attendance. Anthesis is proud of Justin's success and anticipates many more successes for him. Congratulations, Justin!

Edwin Franco - Employee of the Year

Edwin has been a valuable employee for the last 22 years. He began his career with Anthesis as a Job Coach, was promoted to the position of Case Manager and has been the Lead Case Manager for the last ten years. Edwin was born in Masaya, Nicaragua and moved to the United States at the age of 17. His first career was playing the gongas as a member of his family's band and has played tropical music throughout Los Angeles. Edwin is most proud of his family - wife Matty, 14-year-old son Maximo, and 12-year-old daughter Danya. Edwin will tell you that the reason he has stayed with Anthesis is because of the way he has been treated and how it feels like a family, not just a job. Edwin's favorite destination for vacation is taking his family to Vegas.



Celebrating our Staff



Jackie Clark

Jackie has been with Anthesis in the IECBS program since August 2018. Jackie's infectious attitude and bubbly personality brightens everyone's day at Anthesis. Jackie was recently promoted to Outcomes Coordinator and she has become an invaluable member of our team. Jackie love for this program is due to her ability to watch our participants grow and reach their potential and to support them through the process.



Lucila Jimenez

In 2019, Lucila (Lucy) joined Anthesis as a Direct Support Professional, promoted to Program Specialist, and is now the ADC Program Manager managing about 25 staff and 70 participants. Lucy loves the fulfillment that she receives from working at Anthesis and loves helping participants figure out their goals and needs and helping them to achieve it.



Jefferson Olivares

Jefferson has been with Anthesis for five years in the IECBS program and he is someone who finds purpose in his work. Jefferson's reason for seeking employment at Anthesis is, "I gravitate toward the opportunities to be the change in someone else's life." Jefferson is seen by his colleagues as dependable, flexible, optimistic, adaptable, and trustworthy.

Celebrating our Staff

Rita Ramirez

Rita has been with Anthesis for 11 years and is currently a Job Coach for our Supported Employment Program. Rita's role is to transport her worker enclaves to their work site every morning, guide, support, and supervise them at their job site, and return them safely home at the end of each shift. Rita's group feels supported and loved and they have all grown in their vocational skills due to her attention and support to each one of them.



Veronica Corza

Veronica started her career at Anthesis in 2015 as a Job Coach. Veronica works with three participants at the Montclair Police Department. The Montclair Police are appreciative of Veronica and her team and enjoy their presence at the department. Veronica's motto is 'Be the person you want to work with!' and Veronica is that person!!!



**ANTHESIS
THRIFT STORE**

Mon- Military Discount Day -20%
Tues - Seniors 55+ Discount Day - 20%
WED - Student/Teacher Discount Day- 20%
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Fri - BOGO! Buy one get one Day*
*Of equal or lesser value

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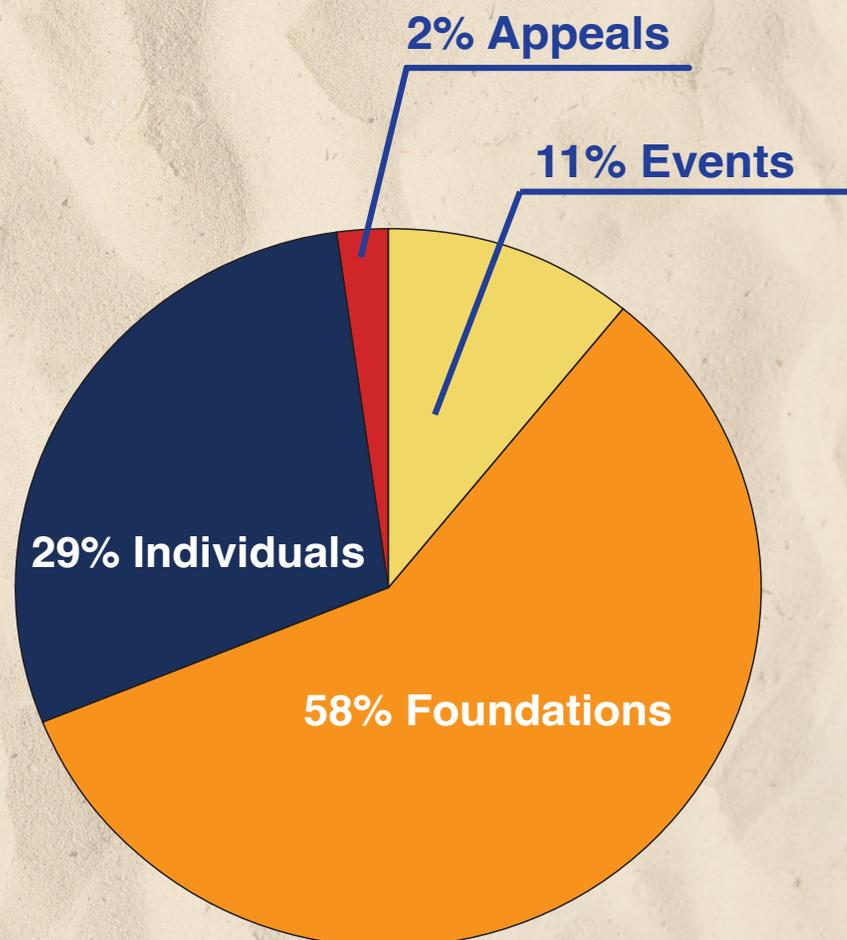
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Your contributions matter whether it's a cash donation, thrift store donation, planned giving, or event sponsorship, each has a significant impact. Anthesis thrives on the generosity of its community, and your help can truly make a difference. To explore the many ways you can contribute, please visit our website or email David Mix at davidm@anthesis.us. Thank you for your support!



17 DONORS

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Anthesis Thrift Store

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