

ANNUAL REPORT

20
24



MESSAGE FROM CEO AND BOARD PRESIDENT

Dear Friends and Supporters of Anthesis,

On behalf of our entire community at Anthesis, we want to thank you for your continued support. In 2024, we continued to make a meaningful impact on our community serving 350 unique individuals; created a new social recreation program focused on health, well-being, and achieving self-sufficiency and independence in the community; doubled the number of participants attending community college providing opportunities for exploring post-secondary education while entering the college life experience; created a t-shirt printing social enterprise operated by our participants; and increased our community engagement by participating at craft and resource fairs, parades, and community events. The growth in our programs and our ability to tailor each program to a participant's goals, has not only created new opportunities for the people which we serve, but also for our staff who can utilize their talents to help with the innovative, person-centered programs.

Beyond the numbers, what truly inspires us is the excitement of the new adventures our participants are engaged in daily. Whether it is the excitement of learning to cook or sew a pair of shorts, the ability to fish, take a yoga or Zumba class, volunteer or secure their first job, or obtain their driver's license. These milestones represent the goals of our participants supported by the dedicated efforts of our Direct Support Professionals.

As we look to our 60th anniversary in 2026, we invite our community to engage in conversations about the birth of the Pomona Valley Workshop in 1966, share stories about how our work strengthened this community, and evolved into Anthesis... a community who provides the opportunities and support to ensure that each participant blossoms into their ideal self.

Thank you for your commitment to Anthesis and we look forward to the upcoming 60th anniversary of our agency!

Shawn R. Prokopec
Chief Executive Officer



Shawn Prokopec
Chief Executive Officer

A Message from the President of The Board of Directors

As this year is coming to a close, once again Anthesis continues to thrive. The year ahead, 2026, is a very special and exciting year for us. We're turning 60!! In 1966, Pomona Valley Workshop (PVW) started its existence.

Now Anthesis, we have helped thousands of our participants dream, accomplish, meet, and excel at their goals. Our Direct Support Professionals, administrative team, leadership, and our volunteers are the heart of the organization.

New programs continue to arise and the continued generosity of our donors, corporations and our community make it all possible. A huge "Thank You" to all and please help us celebrate our 60 years!!

Elena Barstow
Board of Directors President

BOARD OF DIRECTORS

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Mother of an individual served by Anthesis

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Chino Valley Unified School District



IECBS

INTEGRATED EMPLOYMENT & COMMUNITY-BASED SUPPORTS

Integrated Employment and Community-Based Services (IECBS) provides individualized support to participants who are seeking opportunities to learn vocational skills through volunteering and training in learning labs on their path to employment. Since 2023, the program has grown from 30 participants to 76 participants with over 6,000 hours of volunteering throughout the Inland Empire and San Gabriel Valley. In addition, they participate at craft and resource fairs, ensuring that the Anthesis reach grows in the community while practicing their communication and social skills.



Noah G. has had an incredible year of growth through advocating for a job within Anthesis and navigating the world of social challenges. Noah has emerged more independent, enjoying earning money, and has a hunger for the next chapter of his life.

ADC

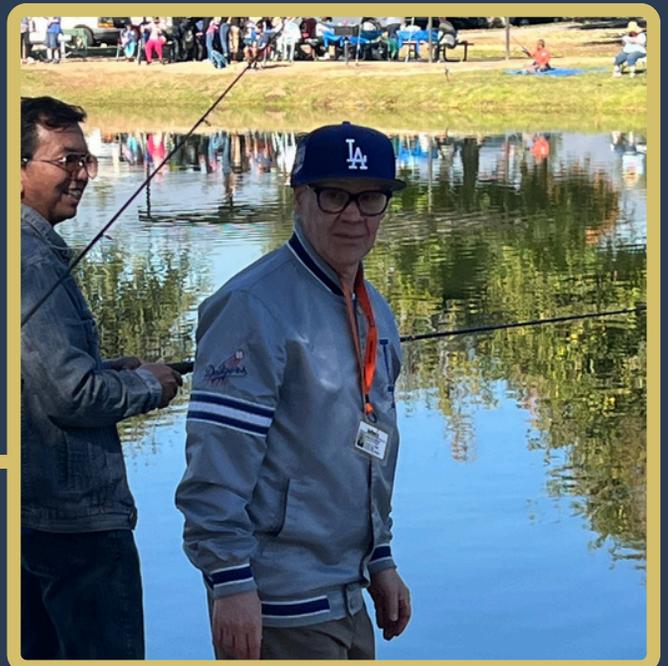
ADULT DEVELOPMENT CENTER



Adult Development Center (ADC) provides support to 65 participants between the ages of 18-55 who have the goals of increasing their self-sufficiency through learning life skills, volunteering within the community to help other vulnerable communities, and simply enjoying community integrated activities. These opportunities allow them to grow, practice their communication skills, while gaining experience within the community. The support of their Direct Support Professional ensures that they continue striving to learn and accomplish their goals.

Participants dedicated over 200 hours to community projects, helping those in need and fostering camaraderie among volunteers, showcasing the benefits of volunteering.

Nick joined ADC in 2021 after retiring from his job at Diversified Industries. Nick is an avid sports fan and has the voice of a radio announcer... he missed his calling in life. He has an extremely positive attitude, loves to volunteer and help others, and has the best manners towards others. Nick is a wealth of knowledge with his knowledge of sports, everything weather related, and current events.



SEP

SUPPORTED
EMPLOYMENT PROGRAM

Supported Employment Program (SEP) prepares individuals with developmental and intellectual disabilities to identify their occupational goals, provide opportunities for training through learning labs and the Paid Internship Program, and obtain competitive integrated employment through group or individual placements. SEP works with nearly 50 various employers to provide part-time and full-time employment supported by a Direct Support Professional/Job Coach. SEP works collaboratively with the Department of Rehabilitation, Inland Regional Center and San Gabriel Pomona Regional Center to provide over 100 adults with employment services annually.

There was a **33%** increase in total wages earned by our participants from \$566,386 in 2023 to \$791,278 in 2024. Our program is ensuring an opportunity for self-sufficiency for our participants.



Tyler B. Executive Assistant & Tickets Coordinator for The Empire Strykers



Brock B. started at Anthesis in 2019, upon completion of the Chaffey College Adult Transitional Program. In October 2019, Brock began working with a Job Developer and participated in the Paid Internship Program at PDM Studios working with photography and editing. In November 2020, upon successful completion of the internship, Brock obtained employment at FSC Lighting as part of a group enclave. Then in 2022, Brock landed a position at HC Pacific, a local aerospace packing company. Brock considers his position at HC Pacific the best opportunity in his vocational journey and he has shown tremendous growth over the past five years. In addition, Brock successfully passed the test for his driver's permit and will be taking his driver's license test in the near future. Congratulations to Brock on all of his success.

RISE

RECREATIONAL INCLUSION
& SOCIAL EQUITY

RISE (Recreational Inclusion & Social Equity) empowers individuals to build social, communication, and self-advocacy skills through meaningful, community-based recreational experiences. Participants engage in inclusive activities that promote personal growth, emotional regulation, and effective coping strategies—helping them manage stress, anxiety, and frustration while navigating social and emotional situations with confidence and independence.

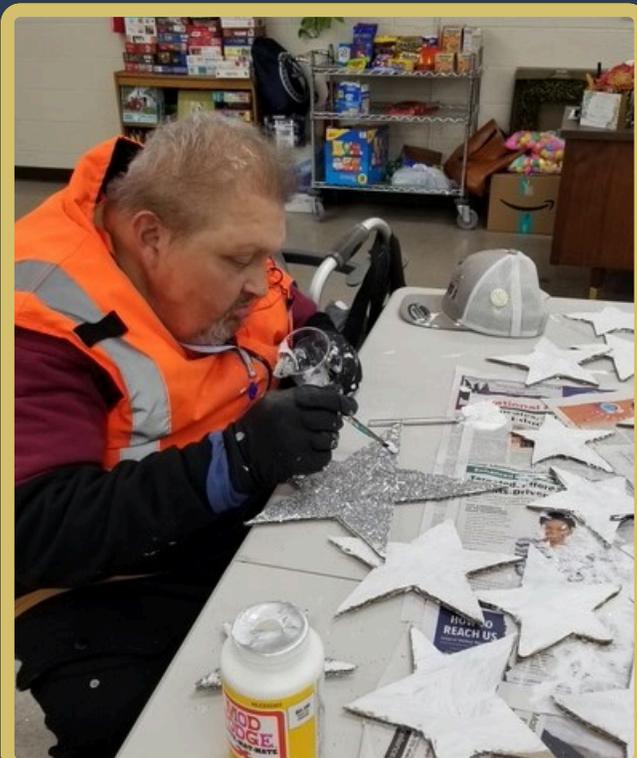


Mitchell G. has made significant strides toward independence and confidence. He regularly visits the gym, interacts with staff, and uses equipment like the elliptical and treadmill while maintaining good habits. Swimming has become a favorite activity. Recently, he earned his first library card, learned to find books on topics like anime and action, and is exploring typing practice and community programs. Mitchell is also improving his communication and safety skills, taking initiative at the bowling alley. His progress showcases the growth, confidence, and pride that our programs aim to foster.

RASS

'ROUND ABOUT
SENIOR SERVICES

'Round About Senior Services has the joy of serving our aging population to ensure that they remain active and experience life with the support of our Direct Support Professionals/Senior Companions. 'RASS supports those who are physically able to those who are wheelchair bound. Our team creates daily activities and outings that meet the needs of each individual whether it is a cooking class, crafts, a day of fishing or visiting the local planetarium. In addition, to our daily activities, our community loves to make crafts and sell them at local craft fairs. Their enthusiasm for life is inspirational for all of us.



Andrew C. has been with Anthesis since 2016 and transitioned to 'Round About Senior Services in October 2024. Andrew struggles with appropriate communication with his peers and staff, but has made progress in being positive with others and has developed friendships within the program. Andrew was nominated as a success by staff due to his improvement in behavior, but also because he is engaged and participating in program activities.

2024 HONOREES

BUSINESS PARTNER OF THE YEAR



Western University of Health Sciences is honored as Business Partner of the Year for its exceptional support to Anthesis program participants. Since their partnership began in April 2023, Executive Director Josue Espino and Custodial Manager Jerry Contreras, along with their staff, have greatly contributed to the participants' success. Located in Pomona and founded in 1977, WesternU houses various medical colleges. Participants and their Job Coach appreciate this placement as their favorite due to the staff's support and kindness. Anthesis expresses gratitude for their vital role in ensuring participant success.



2024 HONOREES

PARTICIPANT OF THE YEAR



Kwessi came to the United States in 2013. His younger sister, Nicole brought him here to live with her from his home in Lomé-Togo, West Africa. Kwessi was born in and lived in Lomé, which is known as the Paris of Africa. He is the father of three adult children who still live in Lomé. One of the things Kwessi is most proud of was his ability to send money home to pay for private schooling for his children. Kwessi joined Anthesis in 2018 and soon after was placed on an enclave at DoubleTree Hotel in Claremont where he worked until the pandemic caused him to be furloughed. During that time, he joined the Anthesis Yard Crew with hopes of one day returning to the hotel. In August of 2021, his wish came true and he became an employee of the DoubleTree Hotel. Kwessi takes great pride in working at the hotel and goes to work every day with a positive attitude. Anthesis is honored to provide services to such a kind and gentle soul.



2024 HONOREES

EMPLOYEE OF THE YEAR



Nubia Granados has been with Anthesis since June of 2014 and has proven to be a hardworking and dedicated staff member. Since joining the Supported Employment Program team, she has been a Job Coach for both enclaves and individual placements. Nubia is an individual who can be relied upon to get a job done, regardless of the task. As a result of Nubia's years of hard work and display of creativity, Nubia was promoted to the position of Thrift Store Manager in October of 2024. She has proven to be an extremely creative person who consistently makes suggestions about ways to improve the store's sales and the appearance ensuring that the customers have a positive experience while shopping in our store. The quality of her customer service is impeccable and her creative ideas for increasing sales has increased revenue at the thrift store by 36% in 2024. We thank Nubia for her efforts and hope to enjoy many more years of her loyalty and devotion.



2024 HONOREES

COMMUNITY PARTNER OF THE YEAR



The Fulton Foundation was established in 1989 by Robert (Bob) Fulton, who was passionate about enriching the lives of children of all ages. He founded the organization with the dream that his legacy would carry forward this mission. Since his passing in 1995, family members have continued to honor his vision through service on the Board of Directors. Today, the Board includes two of his children, three of his grandchildren, and two extended family members—each committed to keeping his dream and legacy alive. The Fulton Foundation has provided support to Anthesis and our programs since 2003. We are extremely grateful for their commitment to our mission and our community.



CELEBRATING OUR STAFF

Guadalupe Rodriguez is a valued team member at 'Round About Senior Services. Guadalupe is caring, compassionate, creative, and an advocate for all people. She is a person who shares her knowledge and is willing to help staff and participants to reach their full potential.



Priscilla Chavez is a Community Coach at IECBS who encourages participants to step outside their comfort zones and try new things. She promotes client autonomy and choice, demonstrating a commitment to improving her coaching effectiveness. Priscilla's flexibility and willingness to accept various assignments make her a valued team member.



CELEBRATING OUR STAFF



Melissa has been with Anthesis since May 31, 2017, starting as a Direct Support Professional and becoming a Program Specialist later that year. She is known for her creativity, and her innovative crafting ideas, like yarn pumpkins. As a dependable team member, she supports colleagues and fosters strong relationships with participants, while keeping parents and providers informed of updates and concerns.

Ileana joined the Supported Employment team in January 2024 and became a reliable role model. She coached a struggling intern, improving his professionalism and leading to his securing of a job. Ileana has a bachelor's degree in accounting from the Technological Institute of Tijuana, Mexico, and enjoys traveling. Anthesis appreciates her contributions to the team.



A LOOK BACK

BREWABILITIES

Even a little rain couldn't dampen the fun at this year's Brewabilities Beer & Wine Festival! Despite a few afternoon drizzles, our guests showed incredible spirit—grabbing their umbrellas, raising their glasses, and making it a memorable day filled with laughter, music, and community. DJ Orlando kept the energy high as everyone enjoyed delicious food, fantastic drinks, and plenty of good company. The atmosphere was vibrant from start to finish, a true testament to the heart and resilience of our community. We're deeply thankful to everyone who joined us—rain and all—for making this year's Brewabilities one to remember. Cheers to community, good times, and even better weather next year!



ANNUAL DINNER

The 2024 Annual Dinner at the Cal Aero Hangar was a rootin'-tootin' success! Guests dusted off their cowboy boots, tied on their bandanas, and stepped back in time for a Western-themed celebration of community and generosity. Tables decked with classic Western movie posters set the scene for an evening full of laughter, warmth, and neighborly spirit. The event captured the true essence of Anthesis—bringing people together in support of inclusion, opportunity, and hope. We're deeply grateful to everyone who saddled up and joined us for this unforgettable night. Your support helps empower individuals with developmental disabilities to live, work, and thrive independently. Together, we're blazing new trails toward a brighter future.

A LOOK BACK



2024 was an incredible year for Anthesis, one filled with growth, generosity, and unwavering support from our foundations, partners, and the community we serve. Thanks to this collective effort, our programs continued to flourish, expanding opportunities for participants and strengthening the foundation of our mission.

As we carry this momentum forward, we're already preparing for a major milestone: the 60th Anniversary of Anthesis. For six decades, Anthesis has been a cornerstone of inclusion, empowerment, and opportunity in the Inland region. Over the next year, we'll be celebrating our history and highlighting the stories of the people who make up our vibrant community, past, present, and future.

Stay tuned as we honor 60 years of service, impact, and growth. While we look ahead to the next chapter of Anthesis' journey.



DONORS

ANGEL \$250,000+

California Department of Developmental Services
Omnitrans

VISIONARY \$50,000+

California Department of Aging
Foundation of California Community Colleges
The Ahmanson Foundation
The Rose Hills Foundation

GUARDIANS \$10,000+

Citizens Business Bank
City of Chino Hills
Ethel Josephine Scantland Foundation
Fulton Foundation
Ontario Community Foundation
Ruth Duffield

KEYSTONE \$5,000+

Albertsons Companies Foundation
City of Upland
Price Foundation

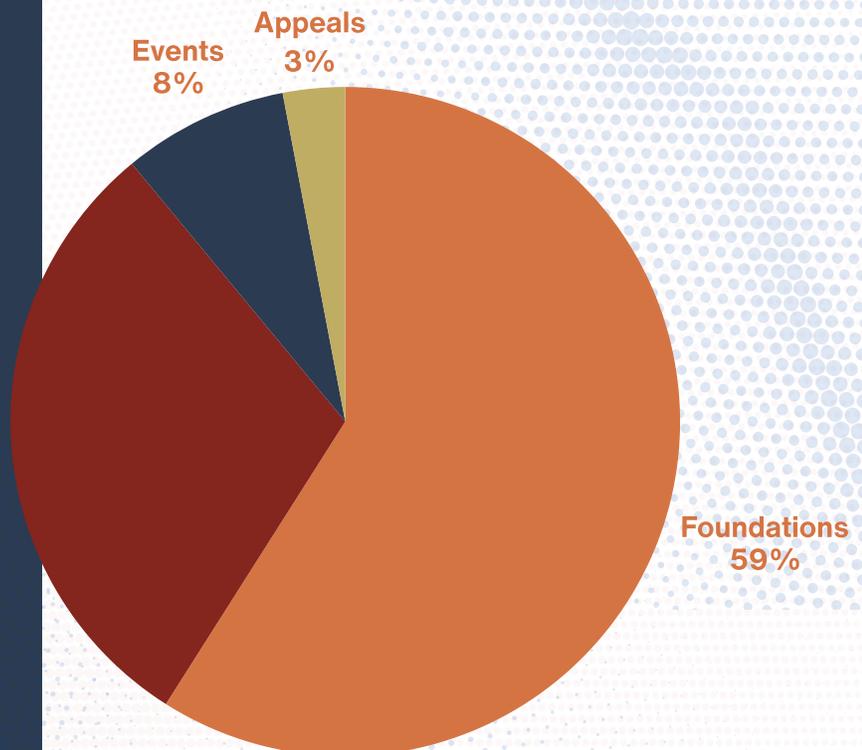
SUPPORTERS \$1,000+

Angela Bolton
Carmen Martinez
Chino Hills Community Grant
City of Claremont
City of Montclair
City of Upland
Clair Chen
David and Vicki Warner
Dignity Group
Doug Vincent
Elena and Edward Barstow

Individuals
30%

SUPPORTERS CONTINUED...

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Kiwanis of Claremont
Chris Krueger
Louis and Leslie Pappas
Non-Profits United
Right Click
Samantha James-Perez
Sandra Danmole
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Stater Bros Charities
Walmart Ontario
West Peak Insurance
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Martin Anguiano
Mary Jo Gruca
Mary Lou Yamas
Mary Munoz
Maryam Hosseinian Pour
Melinda Morrison
Michael and Kristine Kaufman
Michelle Marlowe
Miriam Everette
Monica Miller
Mt. Baldy Ski Resort
Nicole Onesko
Noah Gunderson
Ontario Reign
Patricia Pena
Patty Arellano
Patty Lopez
Paul Olivera
Pomona Fairplex
Pomona Valley Hospital Medical Center
Pro Five Brewing Company
Rebecca and James Heuer
Rehab Haggag
Renee Edwards
Richard Sheba
Rick and Dawn Harris
Rosemarie Guillen
Ruth and James Carter
Sally Rico
Sandra Slaughter
Sarah Agee
Shawn Marie Middleton
Shawn Prokopec
Sonja Stump
Stacey Rhoten
Supervisor Curt Hagman

Susanne Sundberg
Tony Gonzalez
United Access
Wendy Wenteno
Michelle Marlowe
Miriam Everette
Monica Miller
Mt. Baldy Ski Resort
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Shawn Prokopec
Sonja Stump
Stacey Rhoten
Supervisor Curt Hagman
Susanne Sundberg
Tony Gonzalez
United Access
Wendy Wenteno

BUSINESS / COMMUNITY PARTNERS

Access One Home Care Services
Albertsons Chino
Albertsons - Diamond Bar
Amazon Fresh - Fontana
Amazon Fresh - Glendora
American Cancer Society Discovery Shop
Thrift Store
American Legion Post 299
Ayala High School
Barnes and Noble - Montclair
Blaisdell Senior Center
Bowlero - Upland
Boy's Republic
Burlington Coat Factory - Ontario
CA Department of Rehabilitation
Caramel Connections/Seeds of Joy
Chaffey High School
City of Chino Hills
City of Montclair
City of Ontario
City of Upland
Del Taco - Ontario
Delaware North at the Ontario Airport
Dignity Group
Double Tree by Hilton - Claremont
East Valley Water District
Embassy Suites - Ontario
Empire Strykers
George Gibson Senior Center
Grocery Outlet - Upland
Handel's Ice Cream - Montclair
HC Pacific
Helping Hands
Home Depot - Fontana
Home Depot - Rancho Cucamonga
Inland Empire Utilities Agency
Inland Regional Center
Isaiah's Rock
Joslyn Senior Center
Kiwanis Club of Claremont
Kiwanis Club of Upland
LAUNCH Apprenticeship Network
Los Portales Mexican Grill- Montclair
Main Event - Montclair
Marshalls - Ontario
Marshalls - Upland
Mathis Brothers - Ontario
McDonald's - Ontario

Montclair Police Department
Mt. Sac Community College
Niagara Bottling
Ontario International Airport
Ontario Clippers
Ontario Senior Center
Panera - Montclair
Rancho Cucamonga Quakes
Ralphs - Ontario
Rebel Ranch
Ross Dress For Less - Chino
Second Chance Thrift Store
Service Center for Independent Life
Smart and Final - Chino
Smart and Final - Eastvale
Smart and Final - Fontana
Smart and Final - Ontario
Smart and Final - Pomona
Smart and Final - Rancho Cucamonga
Smart and Final - San Dimas
Stater Bros. Market - Ontario
Upland YMCA
Walgreens - Ontario
Walmart - Chino
Walmart - Glendora
Walmart - Ontario
Western University of Health Sciences

Your contributions matter whether it is a cash donation, thrift store donation, planned giving, or event sponsorship, each has a significant impact. Anthesis thrives on the generosity of its community, and your help can truly make a difference. To explore the many ways you can contribute, please visit www.anthesis.us or email our Chief Executive Officer, Shawn Prokopec, at shawn@anthesis.us. Thank you for your support!

Your support helps Anthesis continue empowering individuals with disabilities to live more independent, meaningful lives. To contribute, please donate using the QR code or email our Chief Executive Officer, Shawn Prokopec, at Shawn@anthesis.us.



SCAN WITH CAMERA APP

