

# Q3 2019

ISSUE 1, SUMMER

ANTHESIS PRESENTS

# INCLUSION MATTERS

A QUARTERLY UPDATE

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## OUR MISSION

To support independent and inclusive lives for adults with [dis]abilities through employment and community integration.



## A NOTE FROM THE DESK OF MITCH GARIADOR...

Welcome to our newly formatted quarterly publication. We hope you enjoy it as much as we've enjoyed putting it together.

This month you'll be introduced to some new faces you may see at Anthesis, noteworthy happenings over the past couple of months including the very exciting Family Fun Festival that is coming up in October and about legislation that will have a dramatic impact on Anthesis and other organizations like ours. We will show you great photos of our program activities including the one above of Samuel J and his community coach Luann S. volunteering at Isaiah's Rock in Chino helping to hand out food to families in need.

Anthesis continues to progress with our transition from facility-based services to community support in order to comply with the Home & Community Based Support (HCBS) regulations which are

scheduled to go into effect into 2022. The following are part of our efforts to become compliant with the new regulations. Our new employment training programs continue to grow with many opportunities to learn skills and try new tasks in the community. The Day programs are finding meaningful activities each day based on the choices of each participant. We received grant money to train more staff to become proficient in Person-Centered Thinking.

The best part of the job for all of us is to work and surround ourselves with participants like Linda R., dedicated longtime employees like Billie M., and not to mention our great donors who fulfill their own passions and interests by giving to Anthesis. When you read these stories, you'll understand why we fight so hard - our participants, staff and supporters deserve the best because they are the best.

## IMPORTANT DATES

### Power of the Flower Family Fun Festival

Saturday, October 5th  
7:00-11:00am

### Halloween Haunt Dance

Friday, November 1st | 6:00-9:00pm

### Thanksgiving Holiday (programs closed)

November 28th-November 29th

### Winter Formal Dance

Friday, December 6th | 6:00-9:00pm



## ANTHESIS WOULD LIKE TO 'SPOTLIGHT' BILLIE MAJORS



Billie began her career in 1983 when Anthesis was known as the Pomona Valley Workshop and only operated the Work Activity program which was an extremely busy packaging and assembly operation. Billie has moved through several positions and programs throughout her career with Anthesis, all the while learning as much as possible, then taking her experience and knowledge to teach whomever she could. Billie is truly looked to as a mentor at Anthesis. Her current position is Lead Instructor for the ADC program where she continues to provide caring support and interactive activities to our program participants. When told she was going to be 'spotlighted', she had this to say, "Today I was surprised at being highlighted as an Anthesis employee. There has been so much that has occurred during this journey: changes, fears, sadness, happy times, excitement, joy, loss, and much expectation. When asked to comment on oneself, for me it is a hard task. I have done nothing to deserve the honor. I have been given one of the greatest opportunities of my life and the journey has been awesome. I am thankful for the support I received from Anthesis when I had health issues, and the great welcome I received when I came back to work. I desire to show how much I appreciate the thoughtfulness and support given to me through the years I have been here. I hope that my work, commitment, care, support, and love is expressed through my person. The journey has been such a blessing to me, for I have received from working here more than I gave; for I have learned patience, how to advocate for those who cannot advocate for themselves or for the needs/rights of others, how to be more understanding, and to be kind to all people and that people want to know you care. The highlight should be, 'Anthesis changed my life for the better, by giving me the opportunity to work with such wonderful people'". Anthesis is grateful to Billie for all her years of service, for being the role model that she is to our staff as well as friend and supporter to the individuals we serve. Thank you Billie.

## LINDA R., 'ROUND ABOUT SENIOR SERVICES PROGRAM

Linda R. grew up in Eden, Texas with her family and currently lives at Sunrise Home in Montclair. Linda has been a program participant for 27 years with Anthesis. At 'RASS, Linda is one of our shining stars. She loves keeping busy and her favorite hobby is completing puzzles. She will challenge herself with 500 pieces and up, including 3D puzzles. If you stop by 'RASS, there is a puzzle of the month that is displayed by her on the wall. Stop by and catch Linda doing what she loves to do.



Now that you are retired and are attending 'RASS, what do you like to do?

*Go out in the community and have fun. I liked the beach and I like going out to eat.*

What's your favorite thing to do?

*Puzzles are my favorite thing to do; you know that. I like being in Aktion Club and hanging around with you [Lucy] because it's fun.*

What's fun? Fundraising and service projects is fun?

*Yes, donating toiletries to the soldiers and packing boxes for them.*



“

*Puzzles are my favorite thing to do; you know that. I like being in Aktion Club and hanging around with you [Lucy] because it's fun.*



Andrew Behnke, General Manager  
DoubleTree by Hilton Claremont

## MEET OUR CDSA BUSINESS PARTNER AWARDEE 2019

Andrew Behnke is the General Manager of DoubleTree by Hilton Claremont. Mr. Behnke has been a supporter of Anthesis for over 8 years and has two enclaves at the hotel, not to mention he has hired 3 individuals from the enclaves as direct employees. It is dedication and loyalty such as this that ensures the employment and success of the individuals Anthesis serves. Anthesis cannot express how grateful they are for the relationship that has been forged between the two organizations.

## LEGISLATION MATTERS

In June, Governor Newsom and the California State legislature approved a much-needed rate increase for programs like Anthesis. This action was the result of some great grass roots advocacy work by many people throughout the State including the Anthesis Board, staff, participants, families and other supporters. The advocacy that was conducted proved that when united, the disabilities community can advocate for positive results. The amount of additional funding that was approved will greatly help our programs, but it is only regarded as a down payment towards fully funding the statewide system of services to the intellectually and developmentally disabled. According to a Rate Study commissioned by the legislature and completed by Burns & Associates of Arizona, our system is underfunded by \$1.2 billion dollars from the general fund. The additional funding would allow us to pay our staff, wages that would be commensurate to the important work they do and allow us to invest in our programs, thereby



ending the funding stagnation that has existed in our system for over 20 years. We truly appreciate the funding received in this year's budget process which is valued at \$250 million per year but it is only a fraction of the full amount that is needed to make the system whole. We are monitoring the progress of the Rate Study in the hopes that it will provide a framework for true reform of the funding system for services provided through the Department of Developmental Services and are working with our State advocates on next steps

to ensure that we continue to make progress. We won a battle in 2019 but we have much work to do in order to win the war against inadequate funding to support the individuals in our programs who deserve so much more than they receive today. Stay tuned to this section of our new quarterly publication to be updated on the progress and sign up to receive our email blasts in order to participate in future grass roots advocacy efforts. Together we can make a difference to assist the individuals we serve.



MARK YOUR CALENDAR

**Saturday, October 5, 2019**

## 2019 ANTHESIS POWER OF THE FLOWER FAMILY FUN FESTIVAL IS BIGGER & BETTER

Come join the FUN on Saturday, October 5, 2019 at the Anthesis Power of the Flower Family Fun Festival, at Ayala Park, 7:00-11:00am. Register for our 1K/5K race online at [www.anthesis.us](http://www.anthesis.us). All race participants will receive a participant medal,

event t-shirt, activity wristband and goodie bag. Not a runner? No problem! Come down and enjoy all the new exciting activities; Bubble Soccer, Rock Climbing, Jumpers, Anthesis Ninja Warrior Courses for all abilities, & Catrikes. Hungry? Join us for a delicious Pancake Breakfast sponsored by the Knights of Columbus.

Another fun way that you can support the event and our great programs is by signing up for the fundraising competition. Top fundraisers will be

## Family Fun Festival

register today

[www.anthesis.us](http://www.anthesis.us)

@ AYALA PARK  
14225 CENTRAL AVE., CHINO

*new location!*

recognized and rewarded with GREAT prizes. Learn more by checking out our website [www.anthesis.us](http://www.anthesis.us). Interested in becoming a sponsor? Our Annual Family Fun Festival has promising opportunities for sponsorships. Please contact Ines Short at (909) 624-3555 x239 or [ines@anthesis.us](mailto:ines@anthesis.us) for more details.

If you have questions about the event, contact Diana at 909-624-3555 x260 or email [diana@anthesis.us](mailto:diana@anthesis.us). Looking forward to seeing you there!

Under the Internal Revenue Code, Section 501(c)(3) Anthesis is classified as a non-profit, public benefit, tax-exempt, charitable organization with nothing given in return for donations.

RETURN SERVICE REQUESTED

4650 Brooks Street  
Montclair, CA 91763



# OUR PROGRAMS ARE AS DIVERSE AS OUR COMMUNITY

Get in Touch  
[INFO@ANTHESIS.US](mailto:INFO@ANTHESIS.US)  
[WWW.ANTHESIS.US](http://WWW.ANTHESIS.US)

Address  
**4650 BROOKS ST.**  
**MONTCLAIR, CA 91763**

## DONOR SPOTLIGHT: THANKS TO A SPECIAL DONOR & ONGOING SUPPORTER!

**“**Parents who are retired should try to volunteer at least one day a week, make sure they are involved with the needs of the programs and also continue to support the Lanterman Act by keeping pressure on our Legislature to support organizations such as Anthesis”

For many nonprofits, the involvement of community members is one of the most important contributions they can receive. Anthesis would like to recognize a family, who wishes to remain anonymous, for being one of our core supporters for many years. This family was first introduced to Anthesis, which until 2017 was known as PVW, when they were exploring their options to find the best opportunity for their child who has an intellectual and developmental disability to obtain employment in a community-based environment. As they took tours of other organizations, they were recommended to tour PVW/Anthesis and realized that this was a warm and welcoming environment for their child. They quickly became involved when they were convinced by the Executive Director about the need for parent involvement in our organization. Some of the contributions since then have

been: serving on the Board of Directors, serving on several committees, joining the Association, becoming legislative advocates, donating generously over the years through individual giving, supporting our fundraising events and always providing us feedback on how to improve. They feel that family members can be more involved and they stated, “Parents who are retired should try to volunteer at least one day a week, make sure they are involved with the needs of the programs and also continue to support the Lanterman Act by keeping pressure on our Legislature to support organizations such as Anthesis”. We want to thank them for all that they have done and continue to do for us as they are a major part of our Anthesis family and our mission, which is to support independent and inclusive lives for adults with [dis]abilities through employment and community integration.